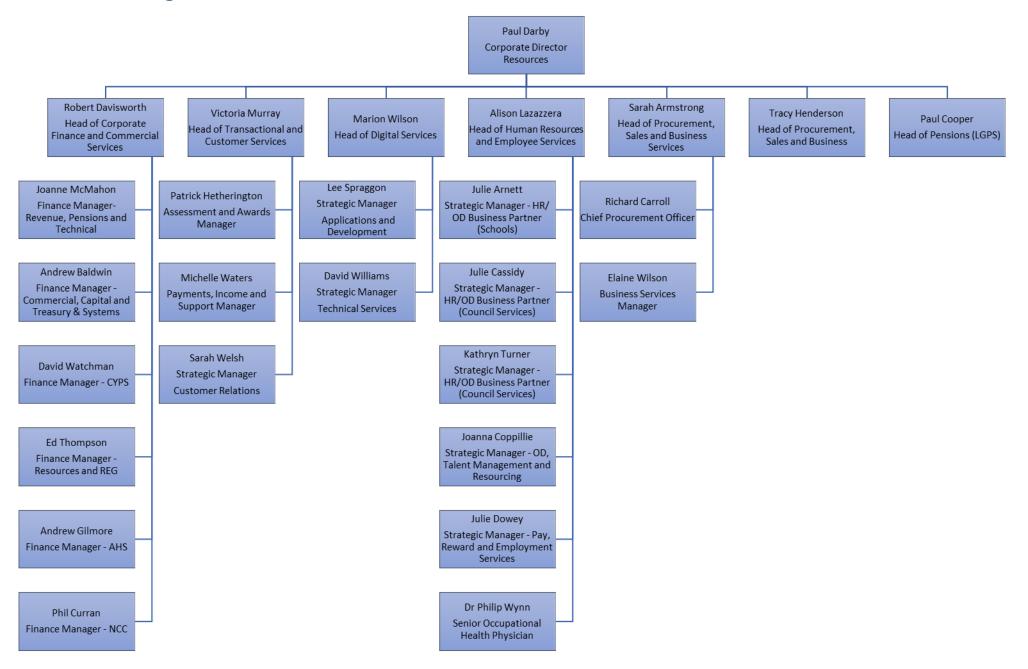
## Resources Management Structure



## Text version of Resources Structure

- Paul Darby Corporate Director Resources
  - o Robert Davisworth Head of Corporate Finance and Commercial Services
    - Joanne McMahon Finance Manager Revenue, Pensions and Technical
    - Andrew Baldwin Finance Manager Commercial, Capital and Treasury
    - David Watchman Finance Manager CYPS
    - Ed Thompson Finance Manager Resources and REG
    - Andrew Gilmore Finance Manager AHS
    - Phil Curran Finance Manager NCC
  - Victoria Murray Head of Transactional and Customer Services
    - Patrick Hetherington Assessment and Awards Manager
    - Michelle Waters Payments, Income and Support Manager
    - Sarah Welsh Strategic Manager Customer Relations
  - o Marion Wilson Head of Digital Services
    - Lee Spraggon Strategic Manager Applications and Development
    - David Williams Strategic Manager Technical Services
  - o Alison Lazazzera Head of Human Resources and Employee Services
    - Julie Arnett Strategic Manager, HR/OD Business Partner (Schools)
    - Julie Cassidy Strategic Manager, HR/OD Business Partner (Council Services)
    - Kathryn Turner Strategic Manager, HR/OD Business Partner (Council Services)
    - Joanna Coppillie Strategic Manager, OD, Talent Management and Resourcing
    - Julie Dowey Strategic Manager, Pay, Reward and Employment Services
    - Philip Wynn Senior Occupational Health Physician
  - o Sarah Armstrong Head of Procurement, Sales and Business Services
    - Richard Carroll Chief Procurement Officer
    - Elaine Wilson Business Services Manager
  - o Tracey Henderson Chief Internal Auditor and Corporate Fraud Manager
  - Paul Cooper Head of Pensions (LGPS)