

Trade Union Facility Time – Update April 2019

Trade Union Facility Time

This page provides details of the number and FTE (Full time equivalent) of staff who devote at least 50 per cent of their time to union duties, as at 31 March 2019. There is also a basic estimate of spending on unions as a percentage of the pay bill for the 2018/19 financial year (excluding schools).

Legal right

Union representatives have a legal right to reasonable paid time off from work to carry out trade union duties and to undertake trade union training under the Employment Protection Act 1975.

Number of Employees	7
FTE of Employees	6.26
FTE time spend on union duties	5.66
Approximate cost*	£192,820.88
Cost as a % of the 2018/19 pay bill including employers NI and superannuation (excluding schools)	0.080%

* Annual salary as at 31 March 2019 plus employers NI and superannuation